

Overall HTC Strategic Plan % Complete (as of 6/20/2022)		12%				
Action		Target Start Date	Actual Start Date	Target End Date	Actual or Projected End Date	% Complete
"Gather The People" (Welcoming, Outreach, In-Reach and Evangelism)						11%
1	Form "Gather The People" Team	12/31/21		2/20/22	2/20/2022	100%
2	Research and Identify Metrics to Determine Effectiveness	2/20/22		4/20/22	6/1/2022	100%
3	Research "Gather The People" Ministries	2/20/22		4/20/22	6/1/2022	80%
4	Evaluate "Gather The People" Ministry Programs	4/20/22		5/20/22	7/1/2022	
5	Finalize "Gather The People" Ministry Programs	5/20/22		8/20/22		
6	Identify Delivery Best Implementation Modalities	8/20/22		9/20/22		
7	Train "Gather The People" Disciples and Implement Delivery Modalities	8/20/22		11/20/22		
8	Implement the "Gather The People" Ministries	11/20/22		11/20/24		
9	Track and Report On the Achievement of the "Target Goals on a Monthly Basis and Make Necessary Improvements	11/20/22		11/20/24		
10	Obtain and Compile Effectiveness Date from "Gather The People" Ministries Implementation	11/20/24		12/20/24		
10	Compile the Results of the "Gather The People" Effectiveness Assessment and Improve Accordingly	12/20/24		1/20/25		
"Make Disciples" (Religious Education and Liturgical Engagement)						15%
1	Form "Make Disciples" Team	12/31/21	12/31/2021	2/20/22	2/20/2022	100%
2	Research and Identify Metrics to Determine Effectiveness and Success	2/20/22	3/13/2022	4/20/22	4/20/2022	100%
3	Research "Make Disciples" Programs	2/20/22	3/13/2022	4/20/22	4/20/2022	100%
4	Evaluate "Make Disciples" Programs	4/20/22		5/20/22	5/20/2022	100%
5	Finalize "Make Disciples" Ministry Programs	5/20/22		7/20/22		
6	Identify Delivery Modalities and Educators	7/20/22		8/20/22		
7	Train Educators and Implement Delivery Modalities	7/20/22		10/20/22		
8	Recruit Target Number of Adults and Youth to Participate in "Make Disciples" Program	7/20/22		10/20/22		
9	Implement the "Make Disciples" Program to the Education Targets	10/20/22		7/20/23		
10	Obtain and Compile Effectiveness Date from "Make Disciples" Program Implementation	10/20/22		8/20/23		
11	Compile the Results of the "Make Disciples" Effectiveness Assessment and Improve Accordingly	8/20/23		9/20/23		
"Give Thanks" (Stewardship and Engagement)						11%
1	Form "Give Thanks" Team	12/31/21		2/20/22	2/20/2022	100%
2	Develop definitions and effectiveness metrics	2/20/22	3/13/2022	4/20/22	5/15/2022	100%
3	Analyze parish baselines and engagement success impediments	4/20/22		5/20/22	6/20/2022	75%
4	Research "Give Thanks" Programs	2/20/22		5/20/22	6/20/2022	50%
5	Evaluate "Give Thanks" Programs	5/20/22		7/20/22		
6	Finalize "Give Thanks" Programs	7/20/22		9/20/22		
7	Identify and recruit "Give Thanks" Champions	9/20/22		10/20/22		
8	Train "Give Thanks" Champions	10/20/22		11/20/22		
9	Implement "Give Thanks" Programs and manage to interim quarterly and monthly targets	11/20/22		11/20/24		
10	Obtain Data from "Give Thanks" Programs Implementation	11/20/22		11/20/24		
11	Improve "Give Thanks" Programs based lessons learned in step 10 and revamp	11/20/24		1/20/25		